

To Whom It May Concern,

I was initially impressed with Andrew's enthusiasm, communication skills and professional demeanor when I hired him two years ago as an entry level busboy. During the time that Andrew has been employed at Runyon's he has continuously demonstrated all of those qualities and more.

Andrew is reliable, dedicated and has taken the role as lead busboy. His leadership skills have not only helped our current busboys develop multitasking skills, but also shown them how to handle a high-volume workload effectively and efficiently.

Of particular value to me, as a former busboy and server, is Andrew's team player mindset, enthusiastic embrace of change, ability to work with minimal supervision and his unwavering commitment to exceeding Runyon's expectations. I regularly receive unsolicited praise from customers commending his attentiveness, professionalism and follow-through.

Andrew is a hardworking, top-performing busboy at Runyon's Restaurant. He has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely

Joseph J Kelleher

General Manager 954-752-2333

